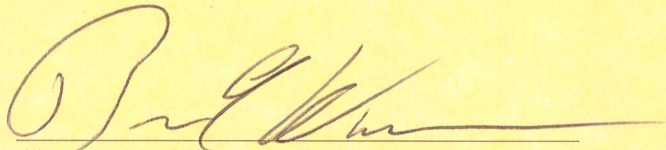


CERTIFICATE of ATTENDANCE

The below signed attendee is eligible to receive .6 CEUs (or 6 contact hours) from their accreditation authority, according to the guidelines set forth by the International Association for Continuing Education and Training, for attending and participating in

SkillPath
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Coaching and Teambuilding Skills for Managers and Supervisors



Signature of Seminar Participant

Denise M. Dudley

Denise M. Dudley, Ph.D.
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Date

11/4/97

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